



理文造紙有限公司\*

**Lee & Man Paper Manufacturing Limited**

*(Incorporated in the Cayman Islands with limited liability)*

**Stock Code: 2314**

## **APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

The Board of Directors (the "Board") of Lee & Man Paper Manufacturing Limited (the "Company") is pleased to announce the new appointment of Professor Poon Chung Kwong, GBS, PhD, DSc, JP, ("Professor Poon") as a non-executive director of the Company with effect from 1 February 2005.

Professor Poon, aged 64, has over 30 years working experience in educational sector. He has been President of The Hong Kong Polytechnic University since 1991 (previously was named The Hong Kong Polytechnic), and was previously Professor of Chemistry and Dean of the Faculty of Science at The University of Hong Kong. Over the years, Professor Poon has chaired or been a member of numerous committees of the Government and of the industrial, business and educational sectors. In recognition of his achievements and contributions to Hong Kong, he was honoured as one of the "Ten Outstanding Young Persons in Hong Kong" in 1979; was appointed Non-official Justice of the Peace in 1989; received the OBE in 1991 and the Gold Bauhinia Star (GBS) in 2002.

There is no service agreement contracted with Professor Poon and his length of service with the Company will be one year from the date of appointment which will be automatically renewed unless early termination by either party serving not less than three months prior written notice or upon mutual consent on short notice. He will not receive any director's fee and will be subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the By-laws of the Company.

Other than his appointment as a non-executive director, Professor Poon has not previously held any position with the Company or its subsidiaries. Professor Poon is the husband of a cousin to the Chairman of the Company, Mr Lee Wan Keung, Patrick ("Mr Lee") on Mr Lee's father's side. As Mr Lee Man Chun, Raymond and Mr Lee Man Bun (both of whom are executive directors) are the sons of Mr Lee, they are also relatives of Professor Poon but, in their case, more distant relations. As at the date of this announcement, Professor Poon does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong). Apart from as set out in this announcement, he has not been a director of a listed public company in the past three years. Save as disclosed herein, there are no other matters relating the appointment of Professor Poon as a non-executive director of the Company that need to be brought to the attention of the shareholders of the Company.

The Board takes this opportunity to welcome Professor Poon to join the Board.

As at the date of this announcement, the Board comprises of 4 executive directors, namely, Mr Lee Wan Keung, Patrick, Mr Lee Man Chun, Raymond, Mr Lee Man Bun and Mr Tan Siak Him, Alexander, 1 non-executive director, namely Professor Poon Chung Kwong and 3 independent non-executive directors, namely, Mr Heng Kwoo Seng, Mr Wong Kai Tung, Tony and Ms Law Kar Shui, Elizabeth.

By order of the Board  
**Cheung Kwok Keung**  
Company Secretary

Hong Kong, 1 February 2005

\* for identification purposes only